

Annual Conference of the Federal Audit Executive Council Speaker Bios

September 24, 2013

National Economic Policies and Practices: A Discussion with The Honorable David M. Walker

Dave Walker is the Founder and CEO of the Comeback America Initiative (CAI). In this capacity he leads CAI's efforts to promote fiscal responsibility and sustainability by engaging the public and assisting key policymakers on a non-partisan basis to help achieve solutions to America's federal, state and local fiscal imbalances.

Prior to assuming his current position, Mr. Walker served as the first President and CEO of the Peter G. Peterson Foundation.

Mr. Walker served as the seventh Comptroller General of the United States and head of the U.S. Government Accountability Office (GAO) for almost ten years (1998-2008). This was the third of Dave's three presidential appointments, each by different Presidents during his 15 years of federal service.

Mr. Walker has over 20 years of private sector experience, including approximately 10 years as a Partner and Global Managing Director of Human Capital Services for Arthur Andersen LLP.

In addition to his leadership responsibilities at CAI, Mr. Walker serves on various non-profit boards and advisory groups. He is a member of the Accounting Hall of Fame, the Trilateral Commission, and the Sons of the American Revolution.

Mr. Walker has won numerous leadership awards both domestically and internationally. He also has authored three books, with the latest one entitled *Comeback America: Turning the Country Around and Restoring Fiscal Responsibility* (2010), which is National Bestseller.

Mr. Walker is a frequent writer and media commentator, and is a subject of the critically acclaimed documentary *I.O.U.S.A.*

September 26, 2013

Inspector General Panel: IG Community Issues

**The Honorable Gregory H. Friedman
Inspector General, U. S. Department of Energy**

Gregory H. Friedman was nominated by the President and confirmed by the U.S. Senate as Inspector General of the U.S. Department of Energy in 1998. He is responsible for a nationwide, independent program of audits, inspections, and law enforcement efforts related to the Department of Energy's programs and operations. Mr. Friedman also serves as a member of the Recovery Act Accountability and Transparency Board and the Government Accountability and Transparency Board.

Mr. Friedman started his Federal career in 1968 and has been with the Department of Energy, Office of Inspector General, since 1982. In 2002, Mr. Friedman was named by the Comptroller General of the United States to serve as a member of the Advisory Council on Government Auditing Standards. In addition, he led the development of the "Federal Audit Manual," for the first time providing universal guidelines for conducting Federal financial audits.

From 2005 to 2008, Mr. Friedman served as Vice Chair of the President's Council on Integrity and Efficiency. Mr. Friedman has been a guest lecturer on the topics of audit, integrity, government oversight and program evaluation. In addition, Mr. Friedman is a member of several professional organizations, and has served in leadership positions in the Association of Government Accountants and the Institute of Internal Auditors. Mr. Friedman has also been active in a number of community and philanthropic organizations.

During his Federal career, Mr. Friedman has received numerous awards, including the Department of Energy's Meritorious Service Award, the Meritorious Presidential Rank Award, and the Presidential Rank Award for Distinguished Executive.

Mr. Friedman received a Bachelor's degree in Business Administration from Temple University and a Master's degree in Business Administration from Fairleigh Dickinson University. In 1979-1980, Mr. Friedman was selected as a Princeton Fellow in Public Affairs and spent a year in residence at Princeton University's Woodrow Wilson School for Public and International Studies.

The Honorable Jon T. Rymer
Inspector General, Federal Deposit Insurance Corporation
Inspector General-Designate, U. S. Department of Defense

Mr. Jon T. Rymer was nominated by President Bush and confirmed by the Senate as the Inspector General of the Federal Deposit Insurance Corporation (FDIC) on June 22, 2006. He sworn into office on July 5, 2006. Concurrent with his service as Inspector General of the FDIC, Mr. Rymer served as Interim Inspector General of the Securities and Exchange Commission from May 31, 2012 until January 31, 2013.

Mr. Rymer serves as the Chairman of the Audit Committee of the Council of the Inspectors General on Integrity and Efficiency and as Vice Chair of the Council of Inspectors General on Financial Oversight. He is a member of the Comptroller General's Advisory Council on Government Auditing Standards and a member of the Accounting and Auditing Policy Committee. Mr. Rymer was an executive at First American National Bank of Tennessee from 1981 through 1992 and an executive at Boatmen's Bank of Arkansas from 1992 through 1997. In 1997 he joined the accounting firm of KPMG LLP as a Director. He provided services for banking clients on matters of process improvement, assurance processes, and internal auditing. His clients ranged from international banks to community banks, thrifts, and credit unions.

Mr. Rymer served over 30 years in the active and reserve components of the U.S. Army. His awards include the meritorious service medal with oak leaf cluster and the humanitarian service medal. He is a graduate of the U.S. Army's Inspector General School.

Mr. Rymer earned a Bachelor of Arts degree in Economics from the University of Tennessee and a Master of Business Administration degree from the University of Arkansas at Little Rock. He is a Certified Internal Auditor and a Certified Government Auditing Professional.

Ms. Allison C. Lerner
Inspector General, National Science Foundation

Allison C. Lerner assumed the duties as Inspector General of the National Science Foundation (NSF) in April 2009. As head of the Office of Inspector General she recommends policies for promoting economy, efficiency, and effectiveness of NSF programs and operations. She leads efforts to prevent and detect fraud, waste, and abuse; improve the integrity of NSF programs and operations; and investigate allegations of misconduct in science. Previously, Ms. Lerner served in leadership positions at the Department of Commerce, including Counsel to the Inspector General.

Ms. Lerner has received several national awards for excellence, and in June 2011 she was selected by the President to be a member of the Government Accountability and Transparency Board.

Ms. Lerner received her law degree and her undergraduate degree from the University of Texas.

Use of Risk Assessments in a Time of Decreasing Resources Panel

Gloria Lamb Jarmon, Moderator
Deputy Inspector General for Audit Services
Office of Inspector General
U.S. Department of Health and Human Services

As Deputy Inspector General for Audit Services, Ms. Jarmon brings over 25 years of managerial and executive experience from both the public and private sectors. She leads a team of over 600 auditors, analysts, and other professional and technical staff responsible for conducting independent audits of HHS programs and/or HHS grantees and contractors. Audit Services conducts audits using its own resources and oversees audit work performed by others and is the largest civilian audit agency in the Federal Government. The Office also oversees non-Federal audit activity, including conducting quality control reviews of audits of State and local governments, colleges and universities, and nonprofit organizations; and oversees HHS's annual financial statement audits conducted under the Chief Financial Officers Act and HHS's annual Federal Information Security Management Act audits.

Ms. Jarmon held a variety of Senior Level positions in the federal government including over 15 years with the Government Accountability Office (GAO) and several years with the U.S. Department of Education and with the U.S. Capitol Police. Some highlights of Ms. Jarmon's career include serving as the Chief Administrative Officer at the U.S. Capitol Police and as GAO's Chief Liaison to Congress for seven years. In this GAO role, she worked with Congressional leadership, Members, committees, and personal staff to ensure GAO maintained a successful and cooperative relationship with the Congress. The position included managing GAO's Legislative Branch work and advising GAO's Executive Committee on addressing the agency's financial management, information technology, and human resources commitments to Congress. During her tenure at GAO, she worked closely with the Department of Treasury and other CFO Act agencies on the government wide consolidated financial audit and testified numerous times before Congress on financial management issues.

Ms. Jarmon was a senior audit manager with KPMG and worked in their Washington, DC and Norfolk offices for over eight years. She specialized in financial audits of colleges and universities, state and local government entities, and other types of nonprofits. She also taught statistical auditing and other audit training courses as part of the firm's training program.

Ms. Jarmon has received numerous awards and recognition throughout her career. She was recognized by the AICPA in the "Journal of Accountancy" as a Trailblazer in a September 2005 article on "Profiles of Success." She received GAO's highest award, the Comptroller General's Award for Outstanding Leadership Skills, and GAO's Human Resources Management award.

Ms. Jarmon is an honor graduate of the College of William and Mary in Virginia, a Certified Public Accountant, and a Certified Government Financial Manager. She is a member of several associations including the AICPA, AGA, and Greater Washington Society of CPAs.

Elliot P. Lewis
Assistant Inspector General for Audit
U. S. Department of Labor

Elliot Lewis is the Assistant Inspector General for Audit of the Office of Inspector General, U.S. Department of Labor. As the Assistant Inspector General for Audit, Mr. Lewis is responsible for all audits within the Department of Labor including all financial, compliance and performance audits in the 11 program offices with missions that include providing employment and training services, unemployment compensation, workers' compensation, workplace safety standards and oversight, mine safety standards and oversight, as well as many other services to protect the American workers. Prior to his appointment as AIGA, he served as the Deputy Assistant Inspector General for Audit.

Mr. Lewis joined the U.S. Department of Labor in 1991 as an Assistant Director of the Office of Financial Management Audits. He was promoted to the position of Director, Office of Financial Management Audits in 1996, and in 2000, he became the Director, Office of Audit Operations.

From 1986 to 1991, Mr. Lewis was a partner with T. R. McConnell & Company, CPAs, in Columbia, South Carolina.

Mr. Lewis is a Certified Public Accountant in the State of South Carolina, a member of the American Institute of Certified Public Accountants, the Association of Government Accountants, and a past member of the AICPA's Governmental Technical Standards Subcommittee. He has an undergraduate degree in accounting from the University of South Carolina in 1978.

Thomas M. Salmon, CPA, CFE
Assistant Inspector General for Audit Services
Office of Inspector General
U.S. Department of Health and Human Services

Tom has served with distinction as the Vermont State Auditor since 2007. During his tenure, he was responsible for financial, compliance, and performance audits. He directed his staff in using data mining and other tools to complete audits of improper payments, information technology, the Medicaid program, and a number of human services programs. He has worked with diverse groups of people to find ways to improve Government, including GAO's Domestic Working Group, OMB's Administrative Flexibility Workgroup, and the Association of Government Accountants' (AGA) Intergovernmental Partnership.

Procurement Fraud Civil Remedies Act and Suspension and Debarments

Glenn Harris **Counsel to the Inspector General** **Small Business Administration**

Glenn Harris has served as the Counsel to the Inspector General at the Small Business Administration (SBA) since April, 2004, managing the Legal Division of SBA's Office of Inspector General (OIG). Mr. Harris oversees numerous civil fraud, debarment and suspension investigations, supervises the OIG ethics and FOIA programs and the OIG clearance of proposed revisions to SBA regulations and procedures, has delegated authority to issue subpoenas in support of OIG investigations and audits, and provides legal advice to the OIG on a wide variety of issues.

Mr. Harris was the Chair of the Council of Counsels to the Inspectors General (CCIG) from 2010 to 2012, a CCIG Vice-Chair from 2008 to 2010, and is a key contributor to the Council of Inspectors General for Integrity and Efficiency (CIGIE) Legislation Committee and Investigation Committee Suspension and Debarment Working Group. He leads the CIGIE Investigation Committee project to promote the use of civil fraud enforcement actions under the Program Fraud Civil Remedies Act.

Mr. Harris worked at the SBA Office of General Counsel, holding the positions of Chief Counsel for Enforcement from 2000 to 2004 and Trial Attorney from 1992 to 2000. During this period, he also was appointed as a Special Assistant United States Attorney in numerous federal districts across the country with responsibility for district court and appellate litigation.

Mr. Harris was a litigation associate at Piper & Marbury (now known as Piper DLA) and at Dyer, Ellis, Joseph and Mills (now known as Blank Rome LLP). Mr. Harris graduated in 1988 with honors from the George Washington University Law School, where he served on the Law Review and had two articles published.

Travis J. Farris **Assistant Counsel to the Inspector General** **Small Business Administration (SBA OIG)**

Travis J. Farris is an Assistant Counsel to the Inspector General at the Small Business Administration (SBA OIG). In this capacity, he regularly assists with the development of criminal, suspension, debarment, False Claims Act, and Program Fraud Civil Remedies Act (PFCRA) cases related to SBA programs.

Prior to working with the SBA OIG, he was an attorney in the Department of Housing and Urban Development's Office of Program Enforcement, where he litigated suspension, debarment, PFCRA and civil money penalty matters in addition to assisting with civil remedies for program integrity violations.

Mr. Farris has been involved with the Interagency Suspension and Debarment Committee since September 2000.

A native of Burke, Virginia, he received a B.A. in History and English from James Madison University in Harrisonburg, Virginia in 1993, and his J.D. from the College of William and Mary, Marshall-Wythe School of Law in Williamsburg, Virginia in 1996.

GAO Yellow Book Update

Grant Simmons

Senior Auditor for the Financial Management and Assurance Team Government Accountability Office (GAO)

Mr. Simmons is a Senior Auditor for the Financial Management and Assurance team at the Government Accountability Office (GAO). His areas of responsibility have included financial statement audits of government entities, credit reform accounting, auditing standards, and, most recently standards of internal control for the federal government.

Mr. Simmons graduated from Loyola University of Maryland and worked in public accounting for a number of years before joining GAO in 2009 as part of the first year audit of the Office of Financial Stability (TARP).

Leading Change Management

Anita Blair

Deputy Assistant Secretary for Human Resources & Chief Human Capital Officer, Department of the Treasury

Anita Blair is the Deputy Assistant Secretary of the Treasury for Human Resources and Chief Human Capital Officer (DASHR-CHCO), responsible for Department-wide policy and oversight

in all areas of human capital management, including human resources, labor and employee relations, diversity management, and equal employment opportunity, among other things.

Before joining the Treasury Department in February 2011, Anita Blair was Chief Strategist for the National Security Professional Development Integration Office.

From 2001 to 2009, she served in the Office of the Assistant Secretary of the Navy for Manpower and Reserve Affairs, first as Deputy Assistant Secretary for Military Personnel Policy and later as Deputy Assistant Secretary for Total Force Transformation, responsible for developing and implementing the Department's Human Capital Strategy.

In 2008, she became Acting Assistant Secretary, overseeing the management of a workforce comprising over 800,000 active and reserve Sailors, Marines and civilian government employees.

In prior public service, Ms. Blair co-chaired the Human Capital Working Group of the Project on National Security Reform, producing recommendations and proposed legislation for its 2009 report to Congress titled, "Turning Ideas Into Action." She served as Chairman of the Congressional Commission on Military Training and Gender-Related Issues and a member of the Board of Visitors of the Virginia Military Institute.

As a lawyer in private practice, Ms. Blair concentrated in corporate and business law and litigation. She earned her J.D. degree from the University of Virginia School of Law and her B.A. degree in Classical Greek and Geography from the University of Michigan.

September 27, 2013

Do Not Pay Business Center Update

Tom Vannoy

Do Not Pay Program Director

Department of the Treasury

Tom Vannoy is the Program Director for the Do Not Pay program within the Bureau of the Fiscal Service. Mr. Vannoy has been the Program Manager at BPD since the program's inception in April of 2011 and has worked for the Treasury Department in various capacities for 16 years. He previously worked in the private sector for five years with Ajilon Consulting.

Mr. Vannoy holds an MBA/MS in Information Systems Management and BS in Human Resource Management from the University of Maryland – College Park. Tom completed BPD's Senior Executive Service Candidate Development Program in 2010.

Auditing Improper Payments

Rona M. Lawson

Deputy Assistant Inspector General

Office of the Inspector General's (OIG) Office of Audit

Social Security Administration (SSA)

Ms. Lawson is the Deputy Assistant Inspector General for the Social Security Administration (SSA), Office of the Inspector General's (OIG) Office of Audit. Ms. Lawson started her audit career working to improve the integrity of SSA's programs in the Boston, Massachusetts office in 1989. Rona later served as an Audit Manager and Audit Director in Boston for several years. Over the years, Ms. Lawson has led audit staffs in Boston, New York, Philadelphia, Falls Church, Kansas City, Dallas and Baltimore. In 2003, Rona became the Office of Audit's Executive Officer, where she coordinated nationwide audit activities and administrative functions.

Ms. Lawson has received numerous individual and team awards, including Commissioner's Citations and Inspector General Awards. Rona's assignments have included many audits of SSA's disability programs, as well as recommending numerous improvements to reduce improper payments. Ms. Lawson has served on several special assignments and workgroups during her career, as well as leading peer reviews of the OIGs of the Agency for International Development and the Treasury Department. In 2000, Ms. Lawson was the first SSA OIG employee in the Council for Excellence in Government's Fellows Program. Also, in 2002, Rona completed Harvard University's JFK School of Government, Senior Executive Fellow Program.

Ms. Lawson is a Certified Public Accountant who graduated Magna Cum Laude' from Eastern Kentucky University and received her Masters of Science in Accounting from the University of Kentucky.

Trust Building Communication Skills for Auditors

The Honorable Richard W. Moore

Inspector General

Tennessee Valley Authority

Richard Moore was sworn in as TVA's first Presidentially- appointed Inspector General on May 9, 2003. Mr. Moore served as Chairman of the Investigations Committee of the Council of Inspectors General on Integrity and Efficiency (CIGIE) from May 2009 to April 2011.

From 1985 until his confirmation as Inspector General, Mr. Moore served as Assistant United States Attorney for the Southern District of Alabama. During that time, he prosecuted criminal cases involving white collar crimes, official corruption, and general federal crimes. He also served as Coordinator of the Anti-Terrorism Task Force in the Southern District, as Senior Litigation Counsel, and as Chief of the Criminal Division in the U.S. Attorney's Office.

From 1997 to 1998, Mr. Moore was an Atlantic Fellow in Public Policy at Oxford University, Oxford, England, where he conducted an independent study on the prosecution of complex international fraud cases. Prior to serving with the U.S. Attorney's office, he was in private practice in Mobile, Alabama, and Cleveland, Ohio.

Mr. Moore attended undergraduate school at Spring Hill College in Mobile, Alabama, graduating Summa Cum Laude with a B.S. degree. He graduated from the Cumberland School of Law in Birmingham, Alabama, with a J.D. degree.

Auditing Conference Costs Panel

Gil H. Harden

Assistant Inspector General for Audit

Office of Inspector General

U.S. Department of Agriculture (USDA)

Gil H. Harden is the Assistant Inspector General for Audit, Office of Inspector General (OIG), U.S. Department of Agriculture (USDA). In this capacity, Mr. Harden is responsible for all audits of the Department of Agriculture and its worldwide operations and programs, and for the management of staff of approximately 240 auditors, information technology specialists, and administrative support personnel.

Mr. Harden formerly served as a Deputy Assistant Inspectors General for Audit in USDA. His responsibilities included audit work in the areas of food safety, nutrition assistance, animal and plant health, and marketing. He was also responsible for program audits for Forest Service and Rural Development, which includes business, housing, and utility loans and grants.

Mr. Harden served as the Regional Inspector General for Audit for the Northeast Region, where he oversaw a variety of performance and financial audits. He began his career as an auditor in OIG's Western Regional office in San Francisco, California. He held a variety of auditing positions with increasing levels of responsibility in the Western and Northeast Regional Offices and in OIG Headquarters.

Mr. Harden is a graduate of Millsaps College in Jackson, Mississippi with a Bachelor of Business Administration. In 1994, he completed the requirements necessary to be licensed as a Certified Public Accountant. He is a native of the Mississippi Delta and currently resides in Alexandria, Virginia.

Kay L. Daly**Assistant Inspector General for Audit Services****Office of Inspector General****U.S. Department of Health and Human Services**

Kay Daly is the Assistant Inspector General for Audit Services at the at the largest civilian Inspector General's office. Her responsibilities include overseeing the CFO financial statement audits at HHS, reporting on compliance with improper payment acts, providing oversight of over 300 grant programs administered by HHS, and overseeing audits related to the implementation of Health Care reform.

Ms. Daly began her career as a Senior Auditor and later became the Director of Financial Management and Assurance at GAO. During her approximately 23-year tenure at GAO, she worked on many high-profile assignments, including government wide assessments of improper payments and federal financial management systems, compliance with the Federal Financial Management Improvement Act, a review of implementation of financial management systems at the Departments of Health and Human Services, Homeland Security, Veterans Administration and other federal agencies. She has also testified before Congress on many occasions.

Prior to GAO, Kay worked for several companies where she developed a solid foundation in management and accounting. Kay is an honor graduate of Old Dominion University and has completed the Harvard University Executive Education Program. She is a CPA and a Certified Government Financial Manager. Kay is also actively involved with the Association of Government Accountants.

Troy Meyer**Regional Audit Manager for the Office of the Inspector General****U.S. Department of Justice**

Troy Meyer is a Regional Audit Manager for the Department of Justice Office of the Inspector General. He has been auditing for the Department of Justice for 20 years. His portfolio of audits includes high-profile reports that have improved Department of Justice programs related to national security and law enforcement operations, grant management, and prisoner detention.

Since 2007, Troy has worked closely with the Department of Justice to improve conference approval guidelines and expenditure reporting. In addition to managing the Washington Regional Audit Office, he also oversees the development and implementation of the Audit Division's workplan, national training program, and TeamMate activities.

Mr. Meyer holds a Master of Business Administration, and is a licensed Certified Public Accountant, Certified Fraud Examiner, Certified Internal Auditor, and Certified Government Financial Manager.

Linda Halliday
Assistant Inspector General for Audits and Evaluations
Office of Inspector General
Department of Veterans Affairs

Ms. Halliday was appointed Assistant Inspector General for Audits and Evaluations in April 2012 after serving nearly 4 years as the Deputy Assistant Inspector General for Audits and Evaluations. She directs the Inspector General's national audit and evaluation program, encompassing a network of geographically dispersed field and headquarters staff. She formulates audit policies, programs, plans, and special initiatives within the framework of relevant legislation, policy, regulations, budget, and administration.

Working in varied and progressively more responsible positions for more than 27 years of public service, Ms. Halliday has worked at the Department of Veteran Affairs, Department of Health and Human Services, the Public Health Service, and the Defense Contract Audit Agency. She has extensive experience reviewing mission-critical systems and VA initiatives; has performed numerous reviews of VA programs, major information technology projects, and systems; and addressed highly sensitive allegations of mismanagement in these Departments. She began her VA career managing financial management activities at the VA Medical Centers in East Orange, NJ, and Brooklyn, NY. She has also gained experience working in private sector businesses, serving primarily in the capacity of a Chief Financial Officer.

Ms. Halliday holds a Bachelor of Science degree in Accounting from the University of Bridgeport (CT). She also completed the VA's Executive Leadership Program, the Federal Executive Institute's Executive Development Program, and American University's Key Executive Leadership Certificate Program in the School of Public Affairs. She holds professional certifications as a Certified Internal Auditor, Certified Cost Analyst, and was certified as a Level III Contracting Officer.

Shifting Information Security Landscape fm Certification of Sys to Continuous Monitoring, and Impact on OIG Audits

Andrew Patchan
Associate Inspector General for Information Technology
Federal Reserve Board of Governors

Mr. Patchan serves as Associate Inspector General for Information Technology at the Federal Reserve Board of Governors, where he is responsible for IT audits, integrated audits, data analytics, and OIG IT operations. He has over 25 years of relevant internal control, program effectiveness, information technology, financial, and contract audits experience.

Before joining the Board, he served as Assistant Inspector General for Auditing at the General Services Administration. Prior to his service with GSA, Mr. Patchan served as the Senior

Director of the Systems Internal Audit Team at the U.S. Department of Education Office of Inspector General.

Mr. Patchan is a licensed attorney, and served as an attorney-adviser at the U.S. Department of Justice, Office of Attorney Personnel Management. He began his career at the Government Accountability Office, where he performed a variety of program results, economy and efficiency, internal control reviews, and information technology audits.

Mr. Patchan is active in the IG community, currently serving as co-chair of the Federal Audit Executive Council's Information Technology Committee and is a member of the National Inter-Governmental Audit Forum Strategic Plan Working Group.

Mr. Patchan holds a BA in economics and political science from the University of Maryland, a JD from the George Mason University School of Law, and is an alumnus of the Federal Executive Institute. He is a Certified Information Systems Auditor.

Louis King
Assistant Inspector General for Financial and IT Audits
US Department of Transportation (DOT)

Louis King has been Assistant Inspector General for Financial and IT Audits at the Department of Transportation since April 2008. He develops and executes an audit plan to test DOT's accountability over its vast financial resources and its controls over its systems and information, including personally identifiable information (PII) using a combination of highly trained financial auditors, information technology specialists and contractors, as well as technological resources. These audits identify DOT's internal control strengths and weaknesses which we communicate to DOT—to help it improve the management of its financial and technological resources—and to the American public.

DOT has budgetary resources in excess of \$100 billion and spends more than \$75 billion annually to develop and maintain a safe transportation system. DOT uses over 400 information systems to support its operations—the majority belong to FAA and are used to control air traffic.

Mr. King previously was an Audit Director at the U.S. Department of Treasury and an auditor at the U.S. Government Accountability Office. Mr. King is a licensed CPA in the state of Maryland, and his certifications are CISA, CMA, CFM, and CGFM.

Information Security on the Horizon: Cloud, Trusted Internet Connections, and Continuous Monitoring

Steven Hernandez, CISSP, CSSLP, CISA

Chief Information Security Officer, Office of Inspector General

Department of Health and Human Services

Steven Hernandez is the Chief Information Security Officer for the Office of Inspector General, US Department of Health and Human Services. He is responsible for ensuring HHS OIG's compliance with FISMA, the Privacy Act and associated OMB and DHS requirements. His primary focuses are in the domains of big data, social media, cloud computing, continuous monitoring, and organizational risk governance.

Mr. Hernandez is an Information Assurance professional with over 17 years of experience in information security and privacy, starting in his college years. Prior to joining HHS OIG Mr. Hernandez managed the Department of Education's FISMA certification and accreditation process. Hernandez is the Editor and lead author of (ISC)2's Official Guide to the CISSP CBK and volunteers time to (ISC)2's educational outreach efforts.

OPM Hiring Authorities Information

Michael J. Mahoney

Supervisory Human Resources (HR) Specialist

Office of Personnel Management's Employee Services, Recruitment and Hiring Office

Mike Mahoney is a Supervisory Human Resources (HR) Specialist with the Office of Personnel Management's Employee Services, Recruitment and Hiring Office. Specifically, Mike manages the Hiring Policy office. In this capacity, he supervises senior level policy experts who interpret staffing and workforce restructuring laws, regulations, and policies to address agency staffing and other human capital needs. Mr. Mahoney joined the Office of Personnel Management (OPM) in May 1988.

Mr. Mahoney is recognized as an expert on a variety of Government-wide technical staffing policy areas (e.g., Veterans' preference and the various veterans employment programs, direct-hire authority, dual-compensation waivers, student employment, as well as downsizing and workforce restructuring policy) and is considered as a "Go To" person for assisting agencies in resolving technical employment issues, adhering to Merit System Principles and other relevant statutes (notably the Veterans' Preference laws) and developing effective strategies for meeting their staffing and workforce planning needs. Most recently, Mr. Mahoney has been intimately involved in OPM hiring reform efforts, as well as in the development and implementation of the student Pathways program.