

# CIGIE Professional Development Committee Newsletter



## COUNCIL OF THE INSPECTORS GENERAL ON INTEGRITY AND EFFICIENCY

<https://www.ignet.gov/content/professional-development>

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### PDC UPDATES

#### ***PDC Communications Volunteers Needed!***

CIGIE's PDC communications team is an enthusiastic group that shares with the OIG community all the amazing efforts and achievements supported by CIGIE's PDC. We use our communication initiative to help CIGIE's PDC achieve its vision of continuously developing a well-trained and highly skilled workforce across the CIGIE community. Our efforts require interacting with a diverse group of OIGs and professional development work groups. We are seeking to expand our team with people who enjoy working in communications and professional development. Some of our immediate efforts are focused on newsletter and website communications. If this opportunity sounds like a role you want to explore, then please contact Adam Bernstein at [abernstein@hudoig.gov](mailto:abernstein@hudoig.gov).

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### CIGIE FELLOWS PROGRAM

#### ***2022-2023 CIGIE Fellows Program (CFP)***

There are 23 Fellows, representing 13 agencies, who are participating in the 2022-2023 CIGIE Fellows Program (CFP); the fifth cohort of this immersive year-long leadership program that began in June 2022. The Fellows have been matched to their executive mentors and assigned to their rotational assignments, where they will spend a minimum of 4 months working with another OIG. Some Fellows have already started their rotations, while others will be starting theirs between now and February 2023.

The Fellows participate in a variety of developmental cohort activities throughout the year. So far, in addition to their orientation, the Fellows have completed their OPM Leadership 360 Assessments and participated in the Franklin Covey Project Management Essentials course. Upcoming cohort activities include Courageous Followership, Leaders as Coaches, the CIGIE Leadership Forum, and an Executive Core Qualifications Workshop. In total, the Fellows will participate in approximately 20 cohort activities over the course of the yearlong program, before graduating on June 20, 2023.

After this cohort's graduation, we will begin planning for the next cohort which will start in June 2024.

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## LEADERSHIP INNOVATION SUBCOMMITTEE



### CIGIE ECQ Review Board Program Pilot

The Leadership Innovation Subcommittee (LIS) is excited to announce the CIGIE Executive Core Qualifications (ECQ) Review Board Program Pilot officially kicked off on September 12, 2022. In the first two weeks, the program has already received applications for 14 volunteers to sit on the Review Board and 12 participant applications to have their ECQs reviewed.

The purpose of the Review Board is for SES volunteers to provide meaningful review and feedback of draft ECQs of SES (and some Senior Leader) candidates in the Inspector General community prior to submission (or resubmission) to the Office of Personnel Management's Qualification Review Board (QRB) for certification. The mission is to enhance the SES core qualification process in the Inspector General community with an experienced CIGIE volunteer ECQ Review Board. The vision is to facilitate SES candidates' development through community, engagement, diversity, volunteerism, and proven expertise with the goal to expand the pool of qualified SES candidates and assist disadvantaged, qualified candidates and smaller agencies who may not have the funds to pay for outside assistance.

LIS is now accepting applications with fully developed ECQs. We encourage all to apply but please note the following:

- This Pilot is limited to 8 reviews per quarter (more if time and capacity permits)
- Review preference will be given to applicants with QRB timelines
- Please do not apply if your agency has a contractor for in-house ECQ review support or if you have paid for assistance with your ECQs



**Follow the link to the right to submit your application to have your ECQs reviewed by the ECQ Review Board**

[\*\*Apply Here\*\*](#)

We are also seeking volunteers with prior QRB experience to join the ECQ Review Board on a 4-month commitment (quarterly).



**Follow the link to the right to submit your application to volunteer for the ECQ Review Board**

[\*\*Apply Here\*\*](#)

If you cannot access the applications through the links provided above, please reach out to Martin Herrera at [Mherrera@hudoig.gov](mailto:Mherrera@hudoig.gov). If you have questions or would like more information, please reach out to Chad Bungard, LIS Chair, at [Chad.Bungard@ssa.gov](mailto:Chad.Bungard@ssa.gov) or Carla Smith, LIS Vice-Chair, at [casmith@fec.gov](mailto:casmith@fec.gov).



**Connecting UpLIFTING Professionals (CUP) Event: LIFT Your CUP Meet and Greet**



On August 25, 2022, the LIFT team hosted the second event in our Connecting UpLIFTing Professionals (CUP) series. The team was excited to host a “LIFT Your CUP Meet and Greet” via videoconference. Attendees had the opportunity to meet with other oversight professionals and learn more about LIFT. The attendees—

joining from across seven different OIGs—enjoyed the opportunity to share their interests in LIFT, their experiences with past events, and their ideas for future events. The event allowed early-to-mid career-level OIG personnel to know other oversight professionals better and expand their professional networks.

**LIFTing the OIG Community**

On September 27, 2022, the LIFT Team presented "LIFTing the OIG Community," a virtual panel event which focused on the opportunities and benefits of building connections across the oversight community with committee members involved in the LIFT network. This event gave a chance for committee members to speak to the OIG community regarding their experiences and share insight on how others can get involved.

**LIFTing**  
**THE OIG COMMUNITY**

SEPTMBER 27 • 2:30 P.M. EDT  
VIA ZOOM • REGISTER HERE:  
[HTTPS://WWW.ZOOMGOV.COM/WEBINAR/REGISTER/WN\\_9MWHJVDPR4AITSTU7PQJQQ](https://www.zoomgov.com/webinar/register/wN_9MWHJVDPR4AITSTU7PQJQQ)

*Join LIFT for a dynamic discussion with a panel of LIFT Committee Members on their experiences with LIFT, benefits from being part of the LIFT community, and goals for the future of LIFT.*

**PANELISTS:**

- ROBERT A WESTBROOKS**  
PRAC, Executive Director  
Moderator
- LATOYA GEORGE**  
Audit Director, TIGTA  
LIFT Operations
- NATALI DETHOMAS**  
Auditor, PBGC OIG  
LIFT Secretary
- KELLY MCGOVERN**  
Director, USDA OIG  
LIFT Events
- DEREK GAINSBORO**  
Analyst, NASA OIG  
LIFT Events
- PAMELA VAN DORT**  
Director, HUD OIG  
LIFT Regional Operations

**Calling All LIFT Liaisons!** LIFT has a committee of liaisons who keep their respective organizations informed about LIFT events and opportunities. If your organization does not have a LIFT liaison and you would like to step into the role, please let us know. We would love to have you! Please use the contact form on our website at <https://www.ignet.gov/lift> to message us with your information and interest in being a liaison.

**The LIFT Listserv.** Are you interested in finding out about future LIFT events? Join our CIGIE LIFT GovDelivery list via our website <https://www.ignet.gov/lift>. You can also use this form to submit ideas on events, ask questions, and share your suggestions.

**Missed an Event?** We have you covered! Please visit CIGIE's **YouTube Channel:** [Council of the IGs on Integrity & Efficiency CIGIE - YouTube](#)

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## COACHING



### CIGIE COACHING

#### ***CIGIE Coaching Launches FY 2023 Coaching Call!***

This month, the CIGIE Coaching Subcommittee launched its annual call for clients. At the start of each fiscal year, the Subcommittee offers the OIG community an opportunity to receive coaching from trained federal coaches within the CIGIE Community, as well as other federal coaching communities at no cost to participants or their OIGs.

Visit the “Coach-Client Matching Schedule” section of our website [HERE](#) to see the announcement and request a coach. Requests are due by **Friday, October 21, 2022**. After this round of coach-client partnerships end in approximately 6 months, the Subcommittee will re-evaluate our coaches’ availability and begin a second round of matching.

- --Send any questions to CIGIE Coaching [HERE](#)
- --Subscribe to Coaching updates [HERE](#)
- Curious? Learn more about coaching and find useful resources on our website [HERE](#).

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## CIGIE MENTORING PROGRAM

#### ***CIGIE Mentoring Subcommittee***

Now more than halfway through the 6-month pilot, the CIGIE Mentoring Program continues to evolve and garner valuable information to impact future iterations of the program. Through recent participant feedback sessions and regular participant surveys, the 32 mentor/mentee pairs have provided insights related to communication, expectations, and the Wisdom Share platform. Mentors and mentees have shared challenges, as well as wonderful success stories that demonstrate the importance of the program. Across the CIGIE community, relationships have been developing and bridges are being built thanks to the CIGIE Mentoring Program.

The pilot project team continues to incorporate feedback in real-time changes, explore alternative mentoring platforms, and consider factors to ensure the success of the CIGIE Mentoring Program in perpetuity. When the pilot concludes in November, the project team will carefully consider the best way forward. As the next phase of the program develops, the project team will be reaching out to the community to seek mentors and mentees for participation.

With so many exciting things happening in mentoring, the subcommittee is eager to get the word out! The CIGIE Mentoring webpage is currently in development and will be full of important information and resources to share with the community. Stay tuned!

#### **NEXT PDC COMMITTEE NEWSLETTER**

Our next newsletter will be issued in January 2022. If you have suggestions for the editors on additional types of information you would like to see here, please contact KJ Adler ([KAdler@hudoig.gov](mailto:KAdler@hudoig.gov)) or Luda Cardoso ([lcardoso@usaid.gov](mailto:lcardoso@usaid.gov))