



COUNCIL OF THE INSPECTORS GENERAL ON INTEGRITY AND EFFICIENCY

PROFESSIONAL DEVELOPMENT COMMITTEE

<https://www.ignet.gov/content/professional-development>

Professional Development

1st Annual PDC Summit

September 27, 2023

Washington, D.C.



The PDC held its first Annual PDC Summit in Washington, D.C. on September 27, 2023. The PDC Chair, Inspector General Rae Oliver Davis welcomed over 20 PDC members to participate in a day of strategic planning, collaboration, and engagement to ensure the PDC continues to deliver on its mission. CIGIE Vice Chair Tammy L. Hull joined the event to share her thoughts on CIGIE and the PDC. Participants were also able to meet CIGIE's new executive director, Andrew Cannarsa.

Discussion was engaging, energetic, and full of passion. The team shared so many great ideas for collaboration, connection, and programs. Even more significant, the team was able to brainstorm and work on updating the PDC's mission, vision, and values. More on this to come! This year's event will help the PDC launch into fiscal year 2024 succession planning, PDC initiatives, and strategies for increasing volunteer numbers to support the committee and its subcommittees. A special thank you to the Leadership Innovation Subcommittee (LIS) for organizing the Summit and a very special thanks to Jonelle Pianta, HUD OIG Deputy Chief Strategy Officer, for facilitating the strategic planning session.



We look forward to sharing more details from the Summit and the PDC's plans for 2024. Stay tuned!

CIGIE Training Institute FY 24 Schedule



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ON INTEGRITY AND EFFICIENCY**

The CIGIE Training Institute released its fiscal year 2024 schedule on Monday, August 28, featuring a rich mix of OIG-specific content that is offered in both in-person and virtual formats. We're excited to announce that we will be conducting many of our in-person classes at our new CIGIE headquarters training facility located at 1750 H Street, NW, Ste 400. You can find class listings and catalogs with detailed information about the classes for our three academies at: <https://www.ignet.gov/content/cigie-training-institute>.

LIFT Network



CIGIE LIFT

Leading, Inspiring, and Fostering Talent

In Spring 2023, LIFT held CIGIE 101, which provided attendees with both introductory and in-depth information on the history of CIGIE's involvement in the oversight community. During the event, CIGIE Chair Mark Greenblatt was interviewed and provided his perspective and vision for CIGIE.

Our next event, CIGIE 102, will focus on the roles and responsibilities of each CIGIE committee and their unique missions. We will provide a platform for each committee to share a brief overview of what they do, why their mission is vital to the oversight community, and how attendees can become involved. The date for CIGIE 102 will be announced soon. Stay tuned for dates and more information!

In July 2023, CIGIE LIFT received numerous applications for the open LIFT Board positions. PDC and LIFT leadership are currently reviewing these applications and planning to announce results next quarter.

Missed an Event? We have you covered! Please visit CIGIE's YouTube Channel: [Council of the IGs on Integrity & Efficiency CIGIE – YouTube](#)

Mentoring Program

Phase 2 of the CIGIE Mentoring Program Pilot continues to advance based on the feedback and lessons learned from last year's initial pilot. The project team has enhanced this year's program with additional training and participant sessions, including an upcoming networking panel event that will take place in October. Pilot mentees and mentors have requested additional opportunities to connect with other participants, recognizing the CIGIE Mentoring Program as an effective approach in bringing the IG community closer together.

The pilot project team is already discussing potential program improvements for Phase 3 and finding the necessary resources to ensure the success and sustainability of a permanent CIGIE Mentoring Program.

Coaching



CIGIE
COACHING

CIGIE Coaching is gearing up for our fiscal year 2024 call for coaching clients! Each Fall, we offer professional coaching opportunities to the OIG community free of charge. In our fiscal year 2023 call for clients, we provided a record-setting 250 OIG community members with coaches!

What is coaching?

Coaching is an intentional and confidential exploration in which the coach uses curiosity, inquiry, active listening, and candor to support the participant's (or client's) self-directed learning, increased self-awareness, and enhanced capacity to thrive, including in challenging or uncertain environments.

How does coaching differ from mentoring?

Whereas mentoring centers on giving and receiving experienced advice from someone within your profession, coaching involves facilitated inquiry that encourages the coaching client to lead and be accountable for their own growth. The coaching process assumes the client has the answers within themselves, so coaches focus on asking powerful questions to promote the client's processes in thinking, goal setting, and decision-making.

Who is eligible to receive a coach?

Any OIG community member at any grade and in any discipline may take advantage of this opportunity!

How do I request a coach?

First, sign up for CIGIE Coaching alerts by [clicking here](#) or copying and pasting the link below:
https://public.govdelivery.com/accounts/USCIGIE/subscriber/new?topic_id=USCIGIE_106.

After we announce that we are accepting applicants, you will complete a brief intake form, which we'll use to help us match you with the best coach – either one of the OIG coaches on our subcommittee or another Federal coach with whom we partner. We will not match clients with anyone in their supervisory chain or (typically) within their agency.

Curious about coaching? Visit us at <https://www.ignet.gov/coaching>

Questions for the coaches? We love questions! Reach out to us at <https://www.ignet.gov/content/coaching-contact-form>.

CIGIE Fellows Program

A big round of applause for the 23 Fellows who graduated from the 5th cohort of the CIGIE Fellows Program. The CIGIE Fellows Program is preparing for the next cohort of Fellows, cohort 6, which will run from June 2024 through June 2025. The team will be working on the important challenge of transitioning from being fully virtual for the last two cohorts to offering the best blend of virtual and in-person for this next cohort. It's important that we maintain the accessibility that virtual capabilities afford, while incorporating in-person components that will make for a richer and more connected experience. Information about participation in the 2024-2025 program will be announced in January 2024.

NEXT PDC COMMITTEE NEWSLETTER

Our next newsletter will be issued in January 2024. If you have suggestions for the editors on additional types of information you would like to see here, please contact Bianca Girault (bgirault@usaid.gov) or Joy Sanzone (jsanzone@uspsoig.gov).