



# COUNCIL OF THE INSPECTORS GENERAL ON INTEGRITY AND EFFICIENCY

## PROFESSIONAL DEVELOPMENT COMMITTEE

<https://www.ignet.gov/content/professional-development>

### 10<sup>th</sup> ANNIVERSARY – CIGIE LEADERSHIP FORUM



Join us for the **10th Anniversary of the CIGIE Leadership Forum!**

After three years in a fully virtual format, on **Wednesday, November 15, 2023**, the CIGIE Leadership Forum will return to the live stage at the U.S. Patent and Trademark Office in Alexandria, Virginia, with participants having the option to join in-person (seating is limited) or virtually. These talks are intended to be short, high-impact presentations, just like **TED Talks™**.

The theme of this year's event is ***"Leading with Courage, Compassion, and Creativity."***

In an overwhelmingly digital environment – one in which Artificial Intelligence (AI) and Robotics Process Automation are already reshaping our landscape and the techniques we use to conduct much of our work – qualities unique to humans will become even more crucial to the success of our organizations and community. Now more than ever, it is imperative for the leaders throughout our organizations to understand and act upon the opportunities and the risks associated with these important technologies. While in the past this may have been primarily left to our IT departments, in this new, disruptive frontier – one that is shared between human and virtual domains – each of us will be called to adapt, exercise discernment, and compel change and action from those around us.

As we embrace the unprecedented opportunity to extend our organizations with an evolving digital workforce, there is no doubt this new era of increased human-AI collaboration will require us to lead with courage, compassion, and creativity. Every good leader has already decided they want to be a good leader and are willing to do the work to get there. Your knowledge, passion, and ideas could help boldly propel

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individual OIGs and the IG Community into this new dynamic environment! The Leadership Forum is about the “how,” not just the “why.”

- **Courage.** Leading into new frontiers requires us to tap into our inner strength, remain steadfast in the face of fear or discomfort, anticipate and address unprecedented moral and ethical conundrums, and trust in ourselves and our teams. How do past experiences shape your response to new challenges?
- **Compassion.** Researchers define compassion as an emotional response to another’s struggles that involves an authentic desire to help. It includes prioritizing time to connect with team members where they are, listening to what they say and responding to what they need. How has compassionate leadership enabled you to succeed in your career?
- **Creativity.** Creative leaders can take an innovative approach to problem-solving and apply new ideas generated independently and collectively with others to inspire change and take action. How has creative leadership propelled you and your organization to a higher and more effective level?

For additional information and to view past Forums, please visit [Leadership Forums](#).

For additional information about the Forum, please contact Adelle Harris, [adelle.k.harris@nasa.gov](mailto:adelle.k.harris@nasa.gov), Martin Herrera, [mherrera@hudoig.gov](mailto:mherrera@hudoig.gov); or Laretta Joseph, [joseph.lauretta@epa.gov](mailto:joseph.lauretta@epa.gov).

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## LIFT NETWORK



We are pleased to announce the open application period for the CIGIE LIFT Board of Directors!

### Who Can Apply

Anyone who is a member of the CIGIE community (employed by an Office of Inspector General) and is not serving in an SES or SL position can apply to be a member of the CIGIE LIFT Board. We ask that applicants are not serving in Senior roles since CIGIE LIFT is meant to provide leadership development opportunities for early-to-mid-career professionals.

### Voluntary Board Opportunities

This open application period is for individuals interested in serving in any of the LIFT Board positions listed below. As a reminder, LIFT Board positions are voluntary opportunities that are not associated with any agency’s formal job roles or responsibilities. Those opportunities include:

- Chairperson (Executive Officer)
- Vice Chairperson (Executive Officer)
- Secretary (Executive Officer)

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- Director of Communications Committee (co-lead opportunity for up to 2 individuals)
  - Director of Events and Programming Committee (co-lead opportunity for up to 2 individuals)
  - Director of Operations Committee (co-lead opportunity for up to 2 individuals)
  - Director of Regional Operations Committee (co-lead opportunity for up to 2 individuals)

### HOW TO APPLY and Application Process Timeframes

To apply for any of the LIFT Board positions listed above, please complete the application at the link below or using the QR code, no later than Friday, July 21.

[2023 CIGIE LIFT Leadership Application \(Summer 2023-Spring 2025\) - Smartsheet.com \(smartsheetgov.com\)](https://smartsheet.com)



Note that you can apply for up to three positions on your application. Please rank the positions you are applying for in order of interest, as noted on the application.

The open application period for LIFT Board opportunities will run from Tuesday, June 20, through Friday, July 21. Applications for Executive Officer roles (Chairperson, Vice Chairperson and Secretary) will be reviewed by the Board Slating Committee (BSC), which is comprised of the PDC's Executive leaders. The BSC may conduct informational interviews. We plan to announce the Executive Officer team members by the end of the summer. Then, the new LIFT Executive Officers will review the applications for the Committee Director roles.

### Questions?

If you have any questions about the Board Selection Process, the open application period, or any of the information provided, please contact the CIGIE LIFT Advisor, Amanda Seese, at [Amanda.seese@cigie.gov](mailto:Amanda.seese@cigie.gov). Also, current LIFT Board members are available to answer your questions and assist applicants with the process.

We hope you will apply to serve on the LIFT Board of Directors and continue to engage with LIFT! Together, we are building a wonderful professional development network!

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## CIGIE MENTORING PROGRAM



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MENTORING SUBCOMMITTEE

The CIGIE Mentoring Program Pilot, Phase 2, is already in its third month! After an overwhelming response during the registration period, 174 pairs of mentors and mentees were matched, representing 52 different organizations. This diverse group of mentors and mentees (from GS 4 to SES) have worked together to encourage growth, support, and communication across the CIGIE community.

On June 15<sup>th</sup>, mentor leads Maureen Weir (DOT OIG) and LaTonia Winston (OPM OIG) held a training for new mentors, which focused on getting the most out of the mentoring experience and included a question-and-answer portion with experienced mentors Tara Rodas (CIGIE), and Tony Wysocki (DOT OIG).

For the remainder of the program, the Phase 2 Project Team will continue to train and educate participants while providing social connection events and encouraging various methods of feedback. Stay tuned for the results of an initial participant survey, which will then be shared with the PDC.

## CIGIE FELLOWS PROGRAM



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A big round of applause for the 23 Fellows who graduated from the 5<sup>th</sup> cohort of the CIGIE Fellows Program on June 20, 2023! A primary component of the program included rotational assignments at other OIGs, which can range from 4 months to 1 year. Each Fellow was also assigned a mentor and participated in various developmental cohort activities, such as the very popular FranklinCovey Project Management Essentials and Emergenetics training. At the end of the program, the Fellows provided feedback on the program's implementation as part of a reflections event with Cardell Richardson, Sr, PDC Vice Chair (NGA IG). The Fellows' insights will be used to improve the program's implementation for the next cohort.

Fellow	Home Agency (OIG)	Host Agency (OIG)
Andrew Smith	DHS	CIGIE
Danita Wade	HUD	AmeriCorps
Dawn Fratin	DOT	DOE
Diana M. Gongora	USPS	DOI
E. Bonnie Becker	NSA	DOJ
Engel R. Tamayo	USDA	NASA
Eric Bizjak	HUD/HHS	DOT
Greg E. Sabina	DOJ	State
Jason Alt	NSA	DOI
Jennifer (Jenny) Haliski	DOI	USDA
Jennifer (Jen) Springmann	NSF	DOJ
Juana Cordova	DoD	SSA
Larry Johnson	SSA	DIA
Lorraine (Rainee) Luciano	DOI/DOE	DOE
Mara Werner	HHS	NSF
Matthew (Matt) Bolstad	USDA	ITC

Melissa Prunchak	NSF	USPS
Miguel Hughes	DOL	HUD
Robert Baggett	USDA	DFC
Ruth Blevins	DHS	ITC
Stephanie Moore	HHS	DOT
Tonya Eickman	SSA	USDA
Zaunder Saucer	DOL	FCA

Nearly 30 agencies contributed to the success of the program from nominating selected Fellow candidates, hosting Fellows for rotational assignments, and providing mentorships to the Fellows. The call for nominations for the 6th cohort will be in early 2024, with the program running from June 2024 to June 2025.

## CIGIE LEADERSHIP INNOVATION SUBCOMMITTEE



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#### PDC Summit – Coming this Summer

We are planning the first annual PDC Summit, to be held this Summer in Washington, D.C. The Summit is a one day planning event that will bring the leaders of the PDC together to collaborate and develop a strategic plan for the coming year. We look forward to sharing more details as they become available and are excited to use our collective creativity to improve professional development for the OIG community.

#### Leadership Spotlight – Dennis Phillips

We launched the PDC's Leadership Spotlight series, highlighting those that lead and serve in the OIG Community. Have you ever wanted to go to Italy and learn leadership skills? Here is your chance! The first spotlight is on Dennis Phillips, Deputy Inspector General (DIG) for the Federal Election Committee (FEC), and avid traveler. Grab your cappuccino or limoncello and listen to Dennis provide leadership advice along with a tour of his favorite spots in Italy.

[CIGIE PDC Leadership Spotlight: Dennis Phillips, Deputy Inspector General, FEC OIG - YouTube](#)

## Leadership Spotlight – Jay Lerner



In the second session of our Leadership Spotlight series, we had the privilege of hearing Jay N. Lerner, retired Inspector General of the Federal Deposit Insurance Corporation, talk about his career as an influential leader in the Federal community for over 30 years. It was a pleasure to sit down with him on January 23, 2023, just days from his retirement, to chat about his career journey, reflections, and lessons learned.

[Leadership Spotlight – Jay N. Lerner – Inspector General \(retired\), FDIC OIG - YouTube](#)

## NEXT PDC COMMITTEE NEWSLETTER

Our next newsletter will be issued in October 2023. If you have suggestions for the editors on additional types of information you would like to see here, please contact Luda Cardoso ([lcardoso@usaid.gov](mailto:lcardoso@usaid.gov)), Joy Sanzone ([jsanzone@uspsoig.gov](mailto:jsanzone@uspsoig.gov)), or KJ Adler ([kadler@peacecorpssoig.gov](mailto:kadler@peacecorpssoig.gov)).