



## COUNCIL OF THE INSPECTORS GENERAL ON INTEGRITY AND EFFICIENCY

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### **Federal Inspector General Community Issues Updated Roadmap on Advancing Diversity, Equity, Inclusion, and Accessibility**

The Federal Inspector General community's commitment to diversity, equity, inclusion, and accessibility (DEIA) is more than just a program or policy; DEIA is one of its foundational principals. In 2022, the Council of the Inspectors General on Integrity and Efficiency (CIGIE) issued *Advancing Diversity, Equity, Inclusion, and Accessibility: A Roadmap for Offices of Inspectors General*, the first of its kind to help individual Offices of Inspectors General (OIGs) advance DEIA initiatives. The Roadmap provided actionable steps any OIG could take, regardless of size and current state of their DEIA initiatives.

CIGIE recently issued its [first update to the Roadmap](#), providing additional information, tools, and action steps to help OIGs take a more proactive approach to incorporating DEIA into their operations and their work products to ensure that Federal programs are operating as required, achieving the desired results, and reaching the intended recipients. The updated Roadmap includes new "routes" and information related to equity, accessibility, and safe and harassment-free workplaces. Specifically, the updated Roadmap provides information for OIGs to:

- Consider incorporating equity in OIG oversight work, including audits, investigations, evaluations, reviews, and other projects to ensure agencies are promoting equitable access to and administration of Federal programs.
- Evaluate the OIG's products, services, policies, and procedures for compliance with accessibility requirements and to identify areas for improvement and collaboration.
- Ensure OIG workplaces are accessible, inclusive, and harassment-free environments where staff members feel safe to be their authentic selves while contributing to the mission of their office.

"CIGIE was created to coordinate the IG community's efforts to address integrity, economy, and effectiveness issues that transcend individual Government agencies, and DEIA issues are critical principles that significantly impact how the Federal Government delivers on its promises to the American people," said the Honorable Mark Lee Greenblatt, Inspector General of the U.S. Department of the Interior and CIGIE Chairperson. "Our updated Roadmap will help the IG community continue to foster environments where our own employees feel respected and valued, and also ensure that our oversight work promotes positive change in how agencies interact with the public and fulfill their statutory responsibilities."

“This updated Roadmap represents the next stage in our journey to drive innovation in the IG community and improve organizational performance and results,” said the Honorable Sandra D. Bruce, Inspector General of the U.S. Department of Education and Chairperson of the CIGIE DEIA Committee. “It’s also a living document that we will continue to update with new information and leading practices that will help position OIGs as model employers that value and promote equity for all Americans.”

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*The Council of the Inspectors General on Integrity and Efficiency (CIGIE) is an independent entity established within the executive branch to address integrity, economy and effectiveness issues that transcend individual government agencies and aid in the establishment of a professional, well-trained and highly skilled workforce in the Offices of Inspectors General. For more information about CIGIE and the Inspector General community, please visit <https://www.ignet.gov/>. To find and read reports from the federal Inspectors General, please visit <https://oversight.gov> and follow [@OversightGov](https://twitter.com/OversightGov) on Twitter. For information on actions by Inspectors General concerning the pandemic visit <https://www.pandemicoversight.gov/>.*