



Council of the  
**INSPECTORS GENERAL**  
on INTEGRITY and EFFICIENCY

*The CIGIE Interagency Fellows Program enables emerging OIG leaders to expand their leadership competencies, broaden their organizational experiences, and foster networks they can leverage in the future.*

### CIGIE Fellow Experience/Position Description

<b>PD No. 7</b>			
<b>Department/Agency OIG:</b>	<i>U.S. Department of Energy - Office of Inspector General</i>		
<b>Fellowship Title:</b>	<i>Click here to enter text.</i>	<b>Required Clearances:</b>	<i>TS, but can be flexible</i>
<b>GS Level: (13, 14, and/or 15)</b>	<i>13 or 14</i>	<b>Office Address:</b>	<i>Washington, DC</i>
<b>Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments</b>			
<i>Assist in review of processes, and establishment of best practices, in three areas: (1) Whistleblower retaliation investigations, (2) FOIA processes, and (3) Counsel's Office 'work reporting.' Following the research, and development of a proposal, the anticipated accomplishment would be to head up, and report on, a 'Pilot' for at least one of the areas. Of course, we would expect that the Fellow would also participate to some degree in the day-to-day work of the Office of Counsel, giving the Fellow an opportunity to contribute to the accomplishment of the mission of the DOE OIG, and gain insight into the way other cabinet-level OIGs operate.</i>			
<b>Developmental Goals: Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant.</b>			
<i>Even exploring options to long-practiced ways of doing business can be a challenge. The Fellow will get a good view of the dynamics of change from this assignment. We selected these possible areas of change precisely because changes may yield results we can easily 'see,' unlike a lot of legal support work. Taking on these projects (or at least one of them!) will help the Fellow develop an understanding of the factors managers must weigh in making changes within an organization. Because legal work intersects with the work of everyone else in an OIG, and one or more of these projects might yield suggestions for different ways for other disciplines to do business, it will call for building coalitions among a variety of disciplines.</i>			