

Special Agent — Multiple Levels (Level II through Senior)

Opening Date: 07/09/2026 **Closing Date:** 07/24/2026

Company: Tennessee Valley Authority, Office of the Inspector General **Department:** Investigations

Location: Knoxville, TN | Chattanooga, TN | Nashville, TN | Huntsville, AL

TVA OIG has one Special Agent position available, which we can fill at any of the following three levels — Level II, Level III, and Senior. Candidates are encouraged to apply at the level that reflects their experience; placement is determined based on qualifications.

For more than 40 years, TVA OIG has performed a crucial mission: providing independent, objective analysis of TVA's programs and operations to identify more efficient and effective ways to do business and to prevent and detect fraud, waste, and abuse. We conduct audits, evaluations, and investigations; make recommendations to TVA leadership; and report our findings to the TVA Board and Congress. Making TVA better is a mutual purpose we share with TVA management, employees, and the Board, and it matters to the 10 million people of the Tennessee Valley who depend on TVA every day. TVA OIG has been named one of the Best Places to Work in the federal government by the Partnership for Public Service. Employees are eligible for flexible work schedules, comprehensive benefits, and an at-risk pay component based on organizational performance.

The Investigations team uncovers fraud, waste, and abuse in TVA programs and operations. During the most recent reporting period, agents opened 53 investigations and closed 42, resulting in more than \$3.7 million in recoveries, fees, and savings, four criminal actions, and 12 management actions. Cases may involve contract fraud, employee misconduct, healthcare fraud, environmental crime, theft of government property, unauthorized computer access, and workers' compensation fraud. Special Agents carry arrest authority, subpoena powers, and firearms authorization. They maintain active relationships with federal and state prosecutors and partner with interagency task forces covering terrorism, the environment, healthcare, and public corruption. Investigations are conducted in accordance with the CIGIE Quality Standards for Investigations and applicable U.S. Attorney General Guidelines. Candidates with 1811 Criminal Investigator status are able to maintain their 1811 designation.

SALARY RANGES

Position	Salary Range
Senior Special Agent	\$98,000 - \$147,000
Special Agent, Level III	\$81,000 - \$121,500
Special Agent, Level II	\$67,000 - \$100,500

WHAT YOU'LL DO

All Special Agents are responsible for the following core duties. The scope, complexity, and independence expected at each level increases with experience.

- Initiating and conducting investigations — developing and following leads, conducting surveillance, performing interviews, collecting and organizing data, and preparing written reports and other investigative documents.
- Building and maintaining relationships with TVA employees and developing contacts within federal, state, and local law enforcement agencies.

- Attending and participating in meetings with U.S. Attorneys, TVA management, and other external stakeholders as they relate to assigned cases.
- Drafting clear, concise investigative reports that reconstruct events, establish relationships, responsibilities, legal liabilities, and conflicts.
- Participating in and/or leading interagency task forces, lending investigative and subject matter expertise.
- Drafting and submitting subpoenas, applying for warrants, and making arrests in the exercise of law enforcement authority.
- Preparing case documentation for trial, coordinating with prosecutors, and serving as a witness and technical expert in court proceedings.
- Conducting fraud risk assessments and delivering fraud awareness briefings to TVA employees.
- Building and executing proactive communication strategies to develop leads and contacts in areas of risk for TVA.

MINIMUM QUALIFICATIONS

All Levels

- Bachelor's degree from an accredited institution required.
- U.S. citizenship required.
- Must pass a federal background investigation and maintain a top-secret clearance.
- Must qualify and maintain authorization to carry firearms/weapons.
- Must successfully complete a regularly scheduled physical examination and maintain fitness levels required for the position.
- Must participate in a random drug screening process.
- Valid driver's license required. Regular business travel and overnight travel required.
- Knowledge of investigative techniques, rules of evidence, constitutional rights, search and seizure, use of force, and arrest procedures.
- Effective written communication skills, including the ability to prepare clear, accurate investigative reports.
- Proficiency in Excel to analyze and organize large data sets; Word for investigative reports; PowerPoint for presenting findings.

Senior Special Agent — Additional Requirements

- Minimum 6 years of experience investigating cases at the federal level, including but not limited to white-collar crime, civil litigation, and administrative misconduct. (1811 series or equivalent state level experience)
- Must have attended a federal or state basic criminal investigation academy. If attended a state academy, must be willing to attend a federal-level academy.
- Experience providing technical assistance, training, or consultation for criminal investigations.
- Demonstrated ability to lead complex, multi-subject, multi-agent investigations from initiation through prosecution.

Special Agent, Level III — Additional Requirements

- Minimum 4 years of experience as an investigator or agent at the federal or state level, including but not limited to white-collar crime, civil litigation, and administrative misconduct. (1811 series or equivalent state level experience)
- Must have attended a federal or state basic criminal investigation academy. If attended a state academy, must be willing to attend a federal-level academy.
- Experience conducting investigations with limited guidance from management.
- Experience working as part of a team on large or complex cases.

- Ability to manage an independent caseload, prioritize investigative actions, and move cases to completion.

Special Agent, Level II — Additional Requirements

- Minimum 2 years of experience as an investigator or agent at the federal or state level, including but not limited to white-collar crime, civil litigation, and administrative misconduct. (1811 series or equivalent state level experience)
- Must have attended a federal or state basic criminal investigation academy. If attended a state academy, must be willing to attend a federal-level academy.
- Ability to manage assigned casework, prioritize investigative actions, and seek guidance appropriately.
- Ability to work effectively as part of a team and build productive working relationships with TVA employees and external law enforcement contacts.

HOW TO APPLY

Email your resume and cover letter to oigcareers@tvaoig.gov. In the subject line, note the level you are applying for. For more information about TVA OIG, visit tvaoig.gov.

This position can be located at any of the following locations: Knoxville, TN; Chattanooga, TN; Nashville, TN; and Huntsville, AL. In your cover letter, please list your location preferences in order, and note any locations you are not willing to consider.