U.S. Environmental Protection Agency
Office of Inspector General

- Expanding Your OIG’s Why
- 5th Annual CIGIE Leadership Forum
  October 22, 2018
Simon Sinek’s “Golden Circle”

**WHY:** The purpose/cause/belief that drives the company

**HOW:** The way the company does its work or provides services to customers

**WHAT:** The products or services provided to customers and stakeholders
Section 2 of the IG Act

In order to create independent and objective units—

(1) to conduct and supervise audits and investigations relating to the programs and operations of the establishments listed in section 12(2);

(2) to provide leadership and coordination and recommend policies for activities designed (A) to promote economy, efficiency, and effectiveness in the administration of, and (B) to prevent and detect fraud and abuse in, such programs and operations; and

(3) to provide a means for keeping the head of the establishment and the Congress fully and currently informed about problems and deficiencies relating to the administration of such programs and operations and the necessity for and progress of corrective action
OIG WHY: Promote economy, efficiency and effectiveness & detect fraud and abuse in agency programs

OIG HOW: Conduct audits, evaluations, investigations according to established standards and internal project management and quality assurance procedures

OIG WHAT: Reports detailing findings and recommendations

The IG “Golden Circle”
Responses to Survey Question
"Why do you work at the EPA OIG?"

Survey Responses (Coded)

- Do Not Know
- Career Decision
- Belief in EPA's Mission
- OIG Workplace Benefits
- Make an Overall Difference
- Belief in EPA OIG's Mission
- OIG Workplace Culture
- Make a Difference in EPA's Mission/Work
To protect human health and the environment

NEW

2019-2023 EPA OIG Strategic Plan

OIG Mission
Conduct independent audits, evaluations and investigations; make evidence based recommendations to promote economy, efficiency and effectiveness; and prevent and detect fraud, waste, abuse, mismanagement and misconduct for the EPA and the CSB

OIG Vision
Be the premier oversight organization trusted to speak the truth, promote good governance, and contribute to improved human health and the environment

OIG Goal(s)
Contribute to improved EPA and CSB programs and operations protecting human health and the environment, and enhancing safety
OIG OAE Water Directorate Vision

Become a more valuable, relevant and accurate resource for identifying and addressing the key risks to the quality and safety of our nation’s water resources.
You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world.

– Woodrow Wilson