



Annual Performance Plan

Fiscal Year 2026

DECEMBER 2025



COUNCIL OF THE INSPECTORS GENERAL ON INTEGRITY AND EFFICIENCY

Annual Performance Plan for Fiscal Year 2026

This is a one-year performance plan for the Council of the Inspectors General on Integrity and Efficiency (CIGIE) and is associated with *CIGIE's Strategic Plan for Fiscal Years 2023–2027* (Strategic Plan) that outlines CIGIE's strategic goals and objectives. This performance plan identifies performance measures, targets, and responsible officials and components for each objective that supports CIGIE's four strategic goals.

In some cases, the objectives outlined to meet CIGIE's strategic goals have been modified slightly from the language present in the Strategic Plan. These modifications were made to account for CIGIE's current operating environment and to align with the OIG community's current initiatives and priorities. CIGIE maintains that the objectives as written will sufficiently address CIGIE's efforts to meet its strategic goals.

CIGIE was created by the Inspector General Reform Act of 2008, which charged CIGIE to “address integrity, economy, and effectiveness issues that transcend individual government agencies, and increase the professionalism and effectiveness of personnel by developing policies, standards, and approaches to aid in the establishment of a well-trained and highly- skilled workforce in the Offices of the Inspectors General.”

CIGIE Strategic Goals and FY 2026 Performance Measures

Strategic Goal 1 Enhanced integrity and strength of Federal programs and operations.

Objective 1
Strengthen support for CIGIE member activities that address cross-agency issues.

Objective 2
Enhance and deliver products that identify and address cross-agency vulnerabilities and weaknesses and promote effectiveness and efficiency in Federal programs and operations.

Number of CIGIE member activities that address cross-agency issues.

The degree to which CIGIE member activities address cross-agency issues.

Number of cross-agency products issued.

The degree to which CIGIE cross-agency products promote government effectiveness and efficiency.

Strategic Goal 2 A well-trained and highly skilled OIG community.

Objective 1
Enhance work quality and professional development of the OIG community workforce through accessible, relevant, and leading-edge training.

Objective 2
Enhance awareness, knowledge, and understanding of professional development principles throughout the OIG community through activities, training, and other resources.

Number of OIG-community students enrolled in CIGIE Training Institute programs.

The degree to which CIGIE members are satisfied with the CIGIE Training Institute's course offerings.

Number of activities, trainings, and other resources that promote professional development principles.

Strategic Goal 3 A focal point for collaboration, best practices, outreach, and innovation.

Objective 1
Facilitate collaboration and sharing of best practices within the OIG community to increase efficiency, effectiveness, and innovation.

Objective 2
Identify and develop opportunities to facilitate effective oversight across the federal government by leveraging the combined resources of the OIG community and incorporating data sharing and analytics practices and principles.

Objective 3
Represent the OIG community's collective interests, educate key stakeholders on CIGIE's mission and activities, and gather information about stakeholders' needs, priorities, and challenges.

Number of CIGIE member discussions/presentations on emerging issues, best practices, lessons learned, etc. in the OIG community.

Number of interagency oversight initiatives, facilitated through CIGIE's committee structure.

Number of external presentations about CIGIE and the OIG community's mission, initiatives, and priorities.

Strategic Goal 4 An efficient, well-managed organization that is innovative, resilient, and serves as an exemplar for other government organizations.

Objective 1
Improve CIGIE internal business processes, including financial resource management, human resource management, performance management, and technology management.

Objective 2
Leverage technology to secure, streamline and maximize efficiencies in CIGIE operations.

Number of policy/process reviews of CIGIE internal business processes.

Number of tools/applications leveraged to improve CIGIE operations.

Strategic Goal 1: Enhanced integrity and strength of Federal programs and operations.

Objective 1: Strengthen support for CIGIE member activities that address cross-agency issues.

Measure 1: Number of CIGIE member activities that address cross-agency issues.	
FY 2026 Target	Organize at least three CIGIE member activities that address cross-agency issues.
Responsible Official/Component	CIGIE Executive Director in coordination with CIGIE Committees.

Measure 2: The degree to which CIGIE member activities address cross-agency issues.	
FY 2026 Target	Achieve at least a 75-percent satisfaction score with CIGIE’s cross-agency member activities, derived via an annual survey of CIGIE Members. For context, CIGIE achieved an 87-percent satisfaction score in FY 2025.
Responsible Official/Component	CIGIE Executive Director.

Objective 2: Enhance and deliver products that identify and address cross-agency vulnerabilities and weaknesses and promote effectiveness and efficiency in Federal programs and operations.

Measure 1: Number of cross-agency products issued.	
FY 2026 Target	Issue at least two cross-agency products.
Responsible Official/Component	CIGIE Executive Director in coordination with CIGIE Committees.

Measure 2: The degree to which CIGIE cross-agency products promote government effectiveness and efficiency.	
FY 2026 Target	Achieve at least a 75-percent satisfaction score with CIGIE’s cross-agency products, derived via an annual survey of CIGIE Members. For context, CIGIE achieved an 83-percent satisfaction score in FY 2025.
Responsible Official/Component	CIGIE Executive Director.

Strategic Goal 2: A well-trained and highly skilled OIG community.

Objective 1: Enhance work quality and professional development of the OIG community workforce through accessible, relevant, and leading-edge training.

Measure 1: Number of OIG-community students enrolled in CIGIE Training Institute programs.	
FY 2026 Target	Report out to the OIG community the total number of FY 2026 enrollments in CIGIE Training Institute programs. For context, the Training Institute totaled over 11,000 total enrollments in FY 2025.
Responsible Official/Component	CIGIE Training Institute.

Measure 2: The degree to which CIGIE members are satisfied with the CIGIE Training Institute's course offerings.	
FY 2026 Target	Achieve at least a 75-percent satisfaction score with the CIGIE Training Institute's course offerings, derived via an annual survey of CIGIE Members. For context, CIGIE achieved a 75-percent satisfaction score in FY 2025.
Responsible Official/Component	CIGIE Training Institute.

Objective 2: Enhance awareness, knowledge, and understanding of professional development principles throughout the OIG community through activities, training, and other resources.

Measure: Number of activities, trainings, and other resources that promote professional development principles.	
FY 2026 Target	Coordinate at least three activities, trainings, or products that promote professional development principles.
Responsible Official/Component	CIGIE Executive Director in coordination with CIGIE Committees.

Strategic Goal 3: A focal point for collaboration, best practices, outreach, and innovation.

Objective 1: Facilitate collaboration and sharing of best practices within the OIG community to increase efficiency, effectiveness, and innovation.

Measure: Number of CIGIE member discussions/presentations on emerging issues, best practices, lessons learned, etc. in the OIG community.	
FY 2026 Target	Organize at least four CIGIE member discussions/presentations on emerging issues, best practices, lessons learned, etc. from internal and/or external stakeholders (for example, DOJ, GAO, OMB, etc.).
Responsible Official/Component	CIGIE Executive Director.

Objective 2: Identify and develop opportunities to facilitate effective oversight across the federal government by leveraging the combined resources of the OIG community and incorporating data sharing and analytics practices and principles.

Measure: Number of interagency oversight initiatives, facilitated through CIGIE’s committee structure.	
FY 2026 Target	Oversee at least three interagency oversight initiatives, through CIGIE’s committee structure.
Responsible Official/Component	CIGIE Executive Director in coordination with the Pandemic Response Accountability Committee.

Objective 3: Represent the OIG community’s collective interests, educate key stakeholders on CIGIE’s mission and activities, and gather information about stakeholders’ needs, priorities, and challenges.

Measure: Number of external presentations about CIGIE and the OIG community’s mission, initiatives, and proprieties.	
FY 2026 Target	Participate in at least three meetings/conferences with external stakeholders to promote CIGIE and the IG community.
Responsible Official/Component	CIGIE Executive Director in coordination with CIGIE Committees.

Strategic Goal 4: An efficient, well-managed organization that is innovative, resilient, and serves as an exemplar for other government organizations.

Objective 1: Improve CIGIE internal business processes, including financial resource management, human resource management, performance management, and technology management.

Measure: Number of policy/process reviews of CIGIE internal business processes.	
FY 2026 Target	Review at least three CIGIE internal business policies/processes and update as appropriate.
Responsible Official/Component	CIGIE Operations.

Objective 2: Leverage technology to secure, streamline and maximize efficiencies in CIGIE operations.

Measure: Number of tools/applications leveraged to improve CIGIE operations.	
FY 2026 Target	Leverage at least two tools/applications to improve CIGIE operations.
Responsible Official/Component	CIGIE Operations.

