

Detailed Instructor Opportunity at the Federal Law Enforcement Training Center

Overview

The Inspector General Criminal Investigator Academy (IGCIA) is seeking nominations from CIGIE-member organizations for criminal investigators to serve as detailed instructors at the Federal Law Enforcement Training Center (FLETC), Glynco, Georgia. This is a unique opportunity for criminal investigators to develop fundamental leadership, mentoring, and coaching skills in a dynamic training environment. Further, it is an opportunity for the CIGIE to further partner with the FLETC to develop and update mission-critical law enforcement training.

To ensure the FLETC's training programs, including the Criminal Investigator Training Program (CITP), remain relevant and current, the FLETC's permanent instructor cadre is complemented by agency-detailed instructors with recent field experience. Based on the individual's experience and expertise, detailed instructors are assigned the FLETC's Glynco Training Directorate, which includes but is not limited to the Behavioral Sciences, Enforcement Operations, Firearms, Investigative Operations, Legal, Technical Operations, and Physical Techniques Divisions. During their assignment, detailed instructors report to a FLETC supervisor, who sets work assignments and hours, including overtime, based on the FLETC's overall workload.

Detailed instructors serve for three years and may be extended up two years. The FLETC pays for all required instructor training and certifications. Additionally, the FLETC pays approved incoming permanent change of station (PCS) expenses, including up to 60 days of temporary quarters. The FLETC PCS package usually does not include a residence buy-back. The IGCIA reimburses the detailed instructor's agency \$100,000 per year. The detailed instructor's agency pays out-going PCS expenses.

Two criminal investigators, one from the Department of Health and Human Services (HHS) Office of Inspector General (OIG), and one from General Services Administration (GSA) Office of Inspector General (OIG), are presently serving as detailed instructors at the FLETC.

Minimum Qualifications

To ensure we provide the FLETC the best qualified instructors, candidates should have at minimum a four-year degree, one to three years of experience teaching or training adults, and at least five years of law enforcement experience. Candidates without a four-year degree, or the requisite teaching or training experience, will be considered if they have substantial practical experience or subject-matter expertise in law, interviewing, firearms, defensive tactics, use of force, and/or criminal investigations involving fraud, financial crimes, or computer crimes.

Further, candidates should have been granted, by their parent agency, a favorably adjudicated Minimum Background Investigation (MBI), as defined in DHS MD 11050.2, Personnel Security and Suitability Program, which is minimally equivalent to a National Agency Check with Inquiries (NACI) or greater, and commensurate with the employee's position sensitivity as described in the Office of Personnel Management (OPM) Position Sensitivity Designation Guidance.

Background

In the 1994 Memorandum of Understanding (MOU) between the FLETC and the now defunct President's Council on Integrity and Efficiency (PCIE; replaced with the CIGIE), it was agreed that the IG community will provide their pro-rata share of detailed instructors to the FLETC, as is the agreement with all of the FLETC's partner organizations. The MOU further states the IGCIAs will provide the IG community's consolidated training projections to the FLETC, and assign and manage the resulting allocations.

The IG community is required to provide instructors to the FLETC based on its collective training allocations. In FY15, the IG community owes FLETC six detailed instructors. The FLETC bills the IGCIAs quarterly for each unfilled instructor position, based upon the annual salary and benefits of a GS-12, Step 8 (or \$100,000 in FY15). Each OIG with allocated seats in FLETC training programs is responsible for its pro-rata share of the collective IG community's total detailed instructional support requirement. The IGCIAs collected \$600,000 from the OIGs with FLETC allocations this FY, and will provide agencies detailing instructors to the FLETC with partial salary reimbursement from these funds at the rate of \$100,000/year, in lieu of paying it to the FLETC.

How to Apply

Given the importance of FLETC training in the IG community, we respectfully request that you support this effort and solicit nominations from your supervisors and managers. Please send nominations with resumes by email to angela.hrdlicka@cigie.gov. Nominations will be forwarded to the FLETC's Glynco Training Directorate for review. This opportunity will remain open until filled. If you or your staff have questions, please contact IGCIAs Director Angela Hrdlicka at 912-267-3801 or the above email address.