

## **Peter H. Noone**

Peter H. Noone is a Partner at Avery Dooley & Noone, LLP and focuses his practice as a trial lawyer in the areas of federal employment law, administrative law and appeals, security clearance matters, and whistleblower and discrimination complaints. He has over 17 years' experience in representing federal employees in employment, security clearance, and personnel matters. In addition to his practice as a federal employment trial attorney, he also provides specialized training to investigative personnel, managers, and employees providing insight into the kinds of legal concerns, issues, and mistakes that create liability and can lead to discipline, criminal exposure, findings of discrimination, and security clearance concerns within the field of federal employment law.

Mr. Noone is a frequent instructor and lecturer for the Federal Law Enforcement Training Center (FLETC) and has developed and provided training seminars to the Immigration Customs and Enforcement (ICE) Office of Professional Responsibility. He is also a speaker at the Office of Inspector General (OIG) Criminal Investigator Academy and has provided discrimination education and training to various federal personnel. He has also developed training for the American Federation of Government Employees (AFGE) Law Enforcement Steering Committee and various federal agencies.

Mr. Noone has focused his practice in federal employment and personnel matters and has represented federal employees and federal, state, and local law enforcement officers in litigation and disciplinary proceedings. He has assisted his clients in successfully defending disciplinary actions ranging from letters of reprimand to removal and has assisted his clients in defending security clearance revocations and in adverse suitability determinations. He has represented his clients throughout agency and criminal investigations, in Merit Systems Protection Board (MSPB) appeals, Equal Employment Opportunity Commission (EEOC) hearings, Massachusetts Commission Against Discrimination (MCAD) hearings, and trials in U.S. District Court. Mr. Noone has also prepared clients for investigations by the Department of Justice (DOJ), Office of Inspector General (OIG), and the Office of Professional Responsibility (OPR). He has also defended his clients during investigations conducted by the United States Attorney's offices.

Mr. Noone is a graduate of Princeton University (B.A., 1992) and Suffolk University Law School (J.D., *cum laude*, 1995). He is admitted to practice before the United States Supreme Court, the Massachusetts Supreme Judicial Court, the U.S. Court of Appeals for the Federal Circuit, the 9th Circuit Court of Appeals, and the United States District Court for Massachusetts.

Mr. Noone is a member of the American Bar Association, Massachusetts Bar Association, Defense Research Institute and the Cambridge-Arlington-Belmont Bar Association. In addition, Mr. Noone is general legal counsel for the Massachusetts Association of Women in Law Enforcement, the Irish American Police Officers Association, the Massachusetts Communication Officers Association, and the New England Crisis Negotiators Association.

Mr. Noone lives in Belmont, Massachusetts with his wife, Shannon, and children Ryan, Meaghan, and Sean.