



Council of the
INSPECTORS GENERAL
on INTEGRITY and EFFICIENCY

CIGIE PROFESSIONAL DEVELOPMENT COMMITTEE MEMORANDUM

October 6, 2015

FROM: Chair, CIGIE Professional Development Committee – The Honorable David A. Montoya, IG HUD

The CIGIE Professional Development Committee, with the support of the CIGIE Training Institute, is pleased to announce the launch of a year-long pilot test of the CIGIE Interagency Fellows Program.

This program is designed to provide 6-month inter-agency rotation assignments that will broaden the perspectives of high performing GS-13 to GS-15 participants and we believe prepare them for future leadership positions (see Attachment [1] - Fellows Program Description). A cohort of some 15 Fellows from participating OIGs are currently expected to commence their respective assignments in late January of 2016, returning to home OIGs after their assignment, in late July of 2016 (see attachment [2] – Fellows Implementation Milestones).

Participation in this leadership development program is clearly voluntary, yet highly encouraged. For those OIGs interested/potentially interested, the next step is to select a representative to attend the 2-hour orientation session scheduled for 21 October (1:00-3:00pm) at CIGIE Headquarters building in Washington, DC. All details of the program will be discussed then. The representative you send to this meeting, may, or may not, end up as your OIG's Program Liaison; but if not, that assignment decision will be necessary soon thereafter (see Attachment [3]-Appointment of OIG Program Liaison).

The initial pilot program is limited to roughly 15 Fellows selected and notified on a first come-first served basis. Therefore, interested OIGs will need to act immediately on this opportunity. There is a good deal of work to do, both for sending and hosting OIGs, before we can begin the rotations in late January.

Please provide the name and email of your representative/Program Liaison to our Fellows Program Manager, Mr. Gregory D. Sampson, at gregory.sampson@cigie.gov, (703) 408-1064, or to Charles Johnson, PhD, at charles.johnson@cigie.gov, (202) 292-2575. These same two individuals can also help address questions your staff may have on the program.

We are pleased to offer this new and most promising program within CIGIE. The PDC hopes it will prove to be another tool in developing leaders to better meet the leadership challenges confronting our IG community in the years ahead.