On June 18, 2013, the membership of the Council of the Inspectors General on Integrity and Efficiency (CIGIE) adopted the Common Competencies of Office of Inspectors General Criminal Investigators (Common Competencies), issued May 24, 2013; and the accompanying Job Task Analysis and Competency Assessment for Office of Inspectors General Criminal Investigators (JTA), issued in July 2012.

The May 24, 2013, Common Competencies and the July 2012 JTA can assist Inspectors General in managing the criminal investigator (CI) workforce in areas such as developing criteria for CI performance, hiring of CIs, and updating CI competencies and the Job Task Illustration for Investigators.

Although our goal is to achieve consistency in common competencies and job tasks of criminal investigators, it is important that we recognize the uniqueness of the mission of each Office of Inspector General (OIG) and that an OIG might decide to deviate from this body of work. Accordingly, the Common Competencies, JTA, and suggestions here have been developed as guidance to further the OIG mission; they are not intended to imply any policy or mandated requirements.

CIGIE’s investigations committee will consider updating the existing CI competencies and the Job Task Illustration for Investigators and will update the relevant portions of the Quality Standards for Investigations.

The investigations committee also expresses its appreciation to the individuals who contributed to this project, namely the Assistant IG for Investigations Committee, the Training Subcommittee, the CIGIE staff and its Criminal Investigator Academy, and the Evaluation and Analysis Branch of the Federal Law Enforcement Training Center.

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